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The European Commission support for the production of this publication does not constitute an endorsement of the contents, which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein. Project number: 2020-1-DE02-KA202-007514







Integration in Vocational education of disadvantaged people in Germany

Melanie Hoppe & Franz Kaiser

Thursday, 16. December 2021 Valencia / Rostock





General definition (Bojanowski et al. 2013, 10): Young people unprovided in education and/or on the labour market.

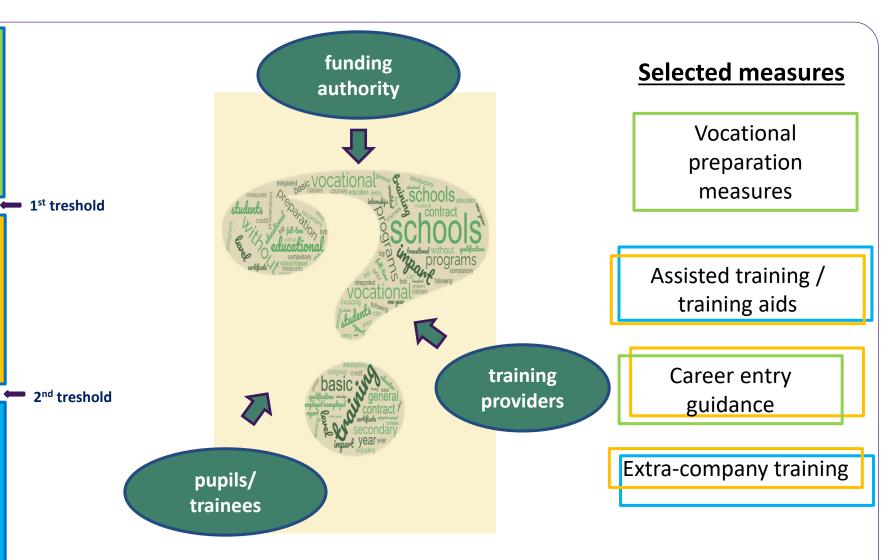
Specific definition (Hofmann et al. 2017, 7) "Disadvantaged" are:

- young people (between 14 and 27 years)
 with individual support needs who
- cannot find access to training and work without <u>special support</u>, and
- cannot manage their <u>social</u>, <u>professional</u> and <u>personal integration</u> into society by their own efforts by their own efforts.

- young people who are not yet ready for training
- young people with a lack of vocational aptitude
- young people with learning disabilities
- the formally low-skilled
- the socially or regionally disadvantaged
- Young people who have not succeeded in starting or completing vocational training











Facts & figures:

- In the reform 2005 of the VET law (BBiG), the preparatory system gets part of VET system
- 2020: 234.000 young people entered the "IVET preparatory system" (12,3%)
- 37,8% female, 31,4% migrants, 29,9% without school leaving certificate, 43,2% with school leaving certificate (HS); 19,2% with school leaving certificate (RS), 1,7% with school leaving certificate (Abi)

■ 1st treshold

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2nd treshold





reparing for IVET

Transition to work

1st treshold

2nd treshold

	BVB	BVJ	BVJA
Purpose	Vocational maturity &		l
	Preparing for IVET	Supporting the professional choise	German language diploma (B1)
Duration	z year	1 year or 2 years	2 years
	2 days school/ 3 days working promises	full-time	fulltime
Entry condition	 pupils with school leaving certificate but no training contract Pupils without school leaving certificate but are subject to compulsory education 	 urds leaving special school without certificate / expils leaving any school after years without certificate 	Migrant pupils who are subject to compulsory vocational education, do not have sufficient German language skills and are not in an apprenticeship
Content	 German, math, social science, sport, philo, english, technology Job application training 	 Practical lessons: metalle, wood, garden, housekeepinge textile, bakery General subjects: math, philo, info, sport, social studies Job application training 	1st year: German language 2nd year: General subjects: math, german, philo, sports, social science, technology Practical lessons: metall, wood, garden, house keeping, textile Job application training





Preparing for IVET

Transition to work

1st treshold

2nd treshold

	BVB
Purpose	Vocational maturity & Preparing for IVET
Duration	1 year
	2 days school/
	3 days working premises
Entry condition	 pupils with school leaving certificate but no training contract Pupils without school leaving certificate but are subject to compulsory education
Content	 German, math, social science, sport, philo, english, technology Job application training





	BVJ (Prevocational training year)	
Purpose		
	Vocational maturity & Supporting the professional choise	
Duration	2 years	
	full-time	
Entry condition	 Pupils leaving special school without certificate / Pupils leaving any school after 9 years without certificate 	
Content	 <u>Practical lessons</u>: metall, wood, garden, housekeeping, textile, bakery <u>General subjects</u>: math, philo, info, sport, social studies Job application training 	

2nd treshold

1st treshold





Preparing for IVET

Transition to work

1st treshold

2nd treshold

	BVJA
Purpose	
	Vocational maturity & German language diploma (B1)
Duration	2 years
	fulltime
Entry condition	Migrant pupils who are subject to compulsory vocational education, do not have sufficient German language skills and are not in an apprenticeship
Content	 1st year: German language 2nd year: General subjects: math, german, philo, sports, social science, technology Practical lessons: metall, wood, garden, house keeping, textile Job application training

← 1st treshold

2nd treshold

Transition to

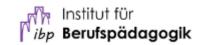
	Career entry guidance	Assisted training / Training aids	Extra-company training
Provider	provided by general school	Educational provider	Educational provider
Duration	The support begins in the school year before the final class. It continues to support the search for an apprenticeship and during the start in the apprenticeship. It ends no later than 6 months after the training has started. It also ends at the latest 24 months after school has been finished- even if a training place has not been found yet.	Depends on the needs of the trainee	Depends on the duration of the IVET
Entry condition	 support to graduate from high school is needed help finding an apprenticeship is needed Next school year will be final year 	None	None
Content	 to graduate from high school solve personal problems, find a profession that suits you, find and apply for an apprenticeship, and get along well in the first 6 months of your training. 	Support and remedial teaching in vocational school subjects Conflicts in your company or in your private environment	 theoretical and practical support support-tutoring in theory and practice Support in preparation for class tests or for your intermediate and final exams Support with everyday problems or with problems with instructors, teachers and parents





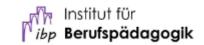
	Career entry guidance	
Provider	provided by general school	
Duration	The support begins in the school year before the final class. It continues to support the search for an apprenticeship and during the start in the apprenticeship. It ends no later than 6 months after the training has started. It also ends at the latest 24 months after school has been finished- even if a training place has not been found yet.	
Entry condition	 support to graduate from high school is needed help finding an apprenticeship is needed Next school year will be final year 	
Content	 to graduate from high school solve personal problems, find a profession that suits you, find and apply for an apprenticeship, and get along well in the first 6 months of your training. 	





	Assisted training / Training aids	
Provider	Educational provider	
Duration	Depends on the needs of the trainee	
Entry condition	None	
Content	 Support and remedial teaching in vocational school subjects Conflicts in your company or in your private environment 	





	Extra-company training
Provider	Educational provider
Duration	Depends on the duration of the IVET
Entry condition	None
Content	 theoretical and practical support support-tutoring in theory and practice Support in preparation for class tests or for your intermediate and final exams Support with everyday problems or with problems with instructors, teachers and parents





- There is hardly research on disadvanteged in IVET and no professorship
- In the nationwide basic curriculum for the university subject vocational and business education is no thematic area on disadvantaged

Bachelor & Master: 6 cp

Support oriented vocational education and training / Vocational Assistance of Adolescents

Master: 6 cp

Individual promotion, diagnostic and teaching processes in vocational education

- e.g. develop an understanding of the professional and social integration of people with disabilities/disadvantages at the societal, institutional, and individual educational levels
- e.g. differentiate between different approaches to support-oriented teaching, differentiate between causes of learning disabilities, know diagnostic procedures, intervention strategies, support structures and support materials





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