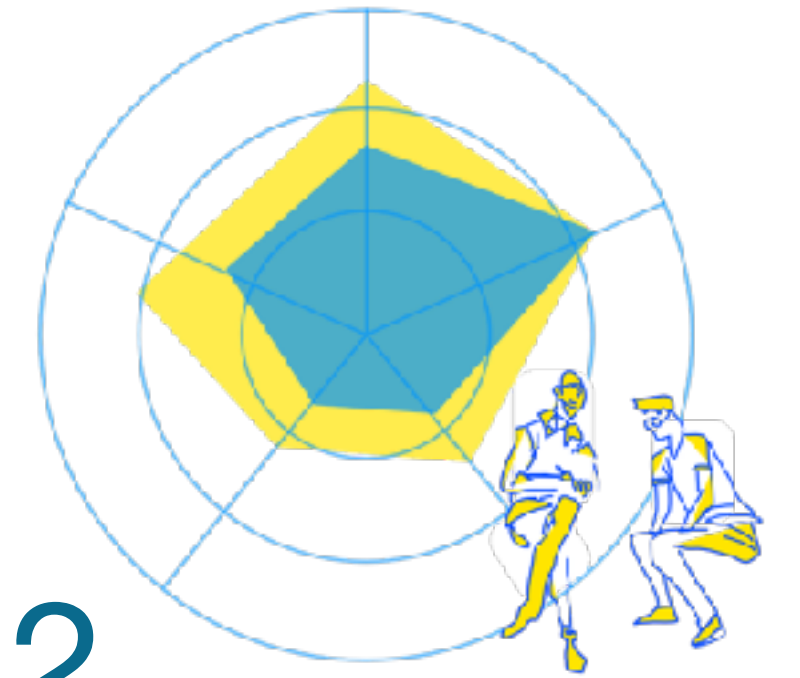




Mentoring qualification



Project frame



Project duration: September 2019 - August 2022

Participants: 20 teachers (10 per year)

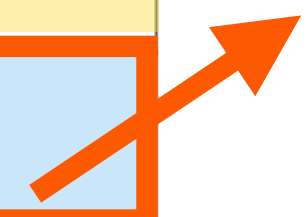
Subject areas - Metal Technology, Agriculture, Social Professions, Health Professions

Extend: 5 modules, 2 reflection meetings

*Meeting and exchange with students

Structure

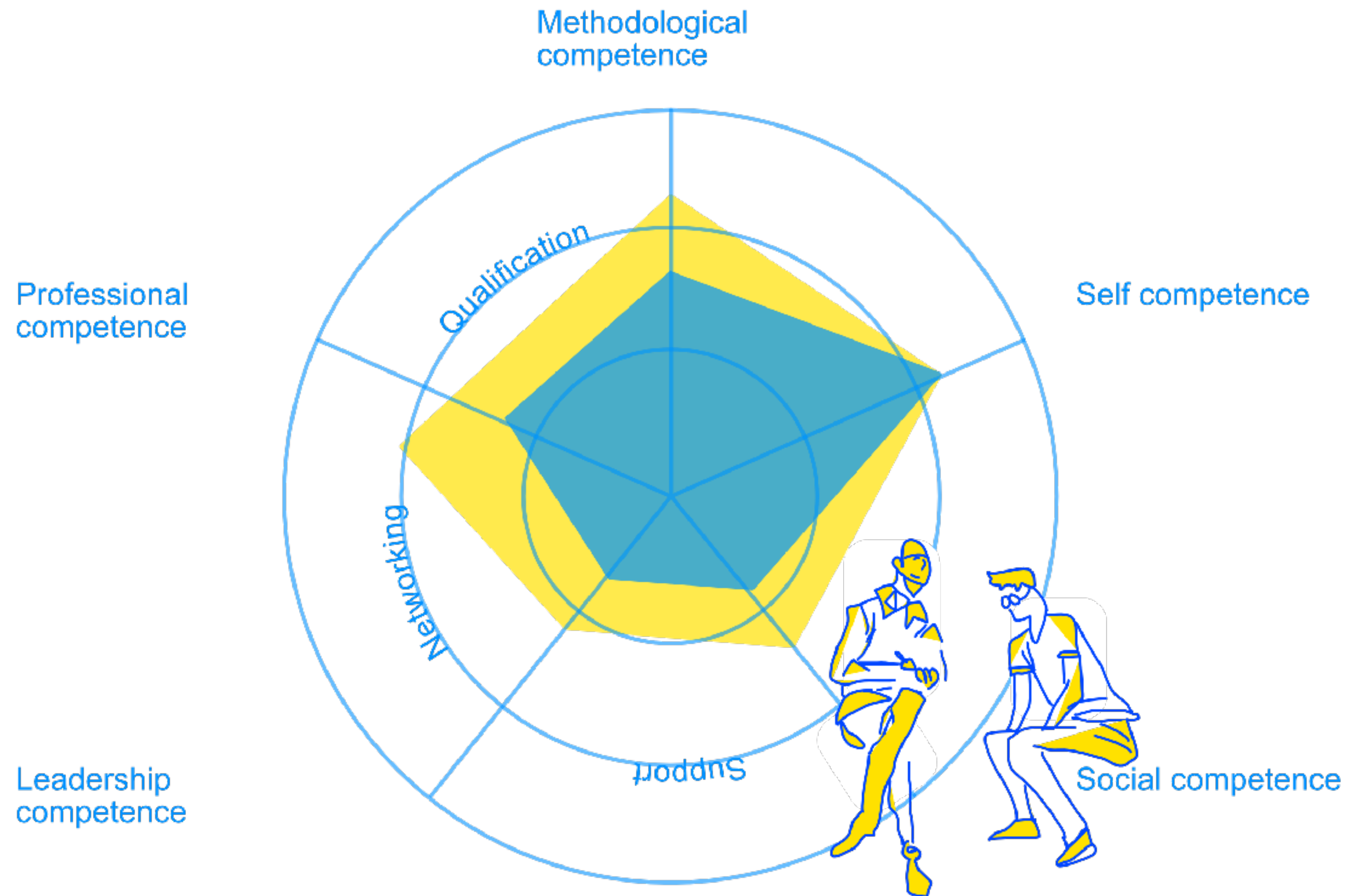
Zeitpunkt im Qualifizierungsjahr	Mentoring-Bereich/Schwerpunkt
17. Sept. 2020	Auftakt und Fachmentoring Modul I: Auftakt, Struktur, Mentoring in der beruflichen Bildung
21. Sept. 2020	Allgemeines Mentoring I
22. Sept. 2020	Allgemeines Mentoring II
22. Okt. 2020	Fachmentoring Modul II: Digitalisierung in der beruflichen Bildung: Chancen, Risiken, Herausforderungen
26. Nov. 2020	Allgemeines Mentoring: Reflexionstreffen I
10. Dez. 2020	Fachmentoring Modul III: Fachdidaktische Debatten - Kompetenzbewertung, TZI und Ableitungen für die Gestaltung von Mentoring-Prozessen
14. Jan. 2021	Allgemeines Mentoring: Reflexionstreffen II
28. Jan. 2021	Allgemeines Mentoring: Reflexionstreffen III
Februar 2021*	Tag des Fachmentorings: Allgemeines Mentoring + Vertiefung Fachmentoring Modul III
11. März 2021	Allgemeines Mentoring: Reflexionstreffen IV
*März/ April 2021	Fachmentoring Modul IV: exploratives, problemlösendes und ganzheitliches Lernen (Hackathon)



April 2021 - Modul IV

Mai 2021 - Modul V

Transfer questions



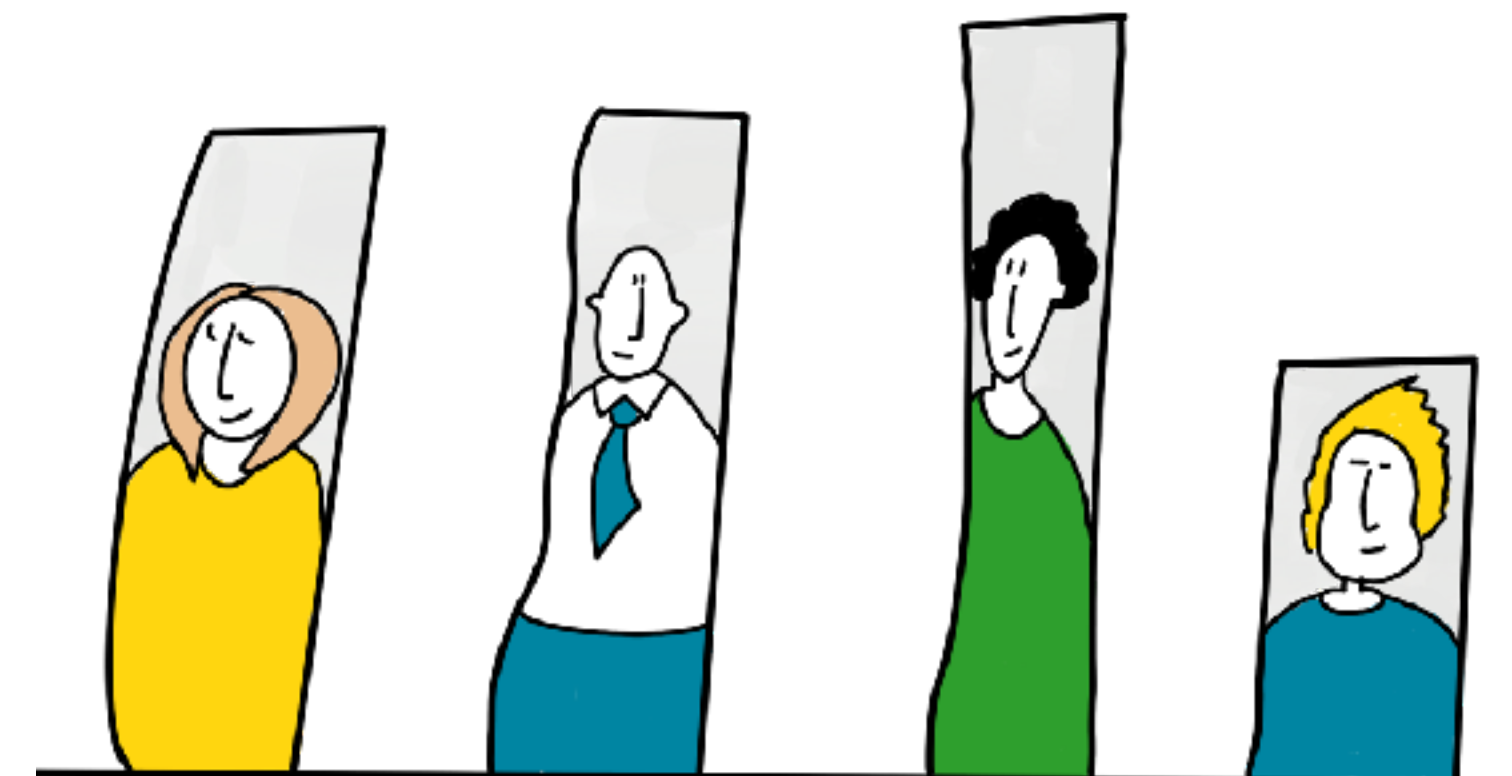
Insight into the qualification



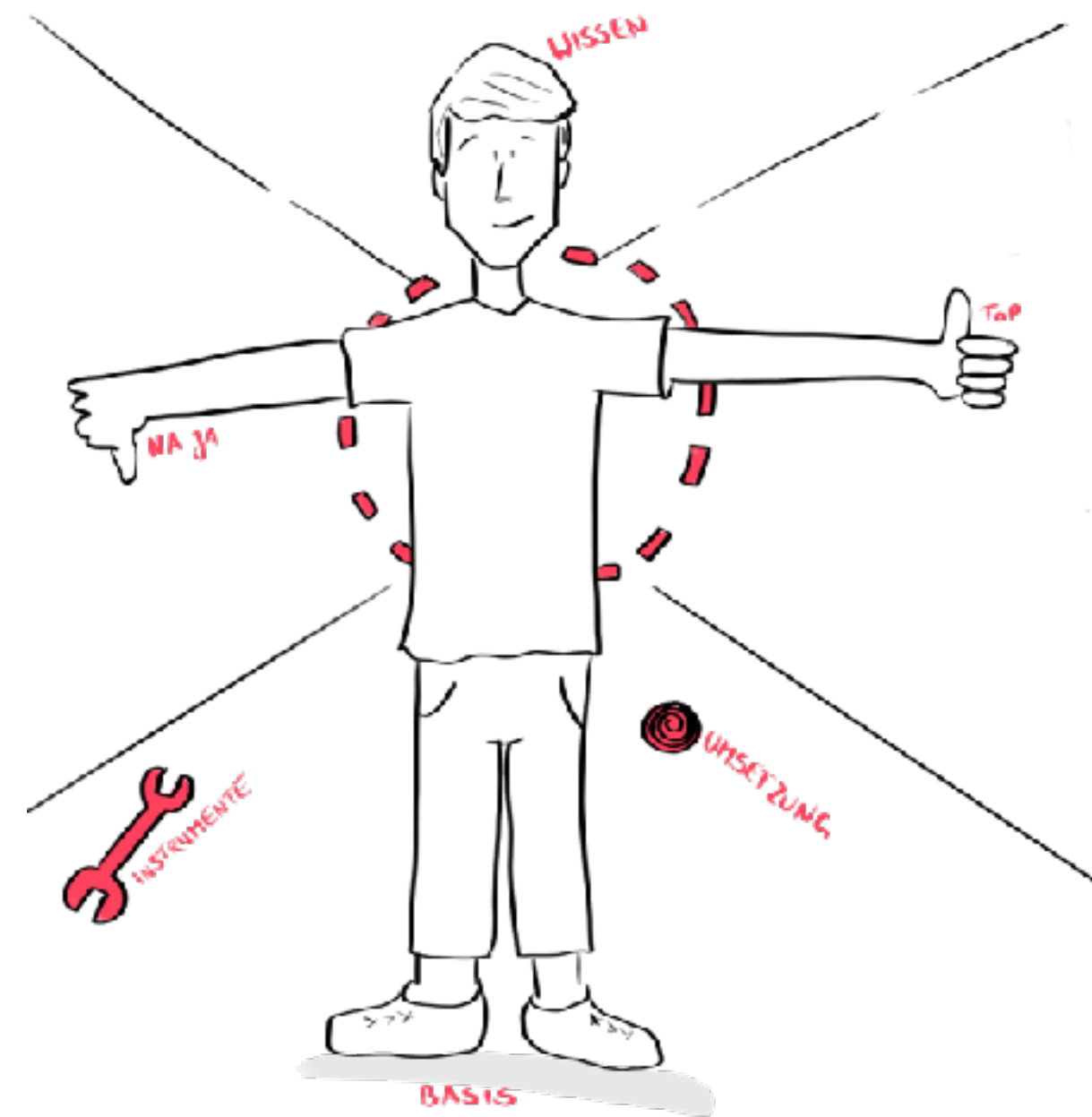
Start with Icebreaker

Support group phases and create a good working atmosphere

If you have little time, take a lot of it in the beginning



Mentor skills



Digital education

Strategien

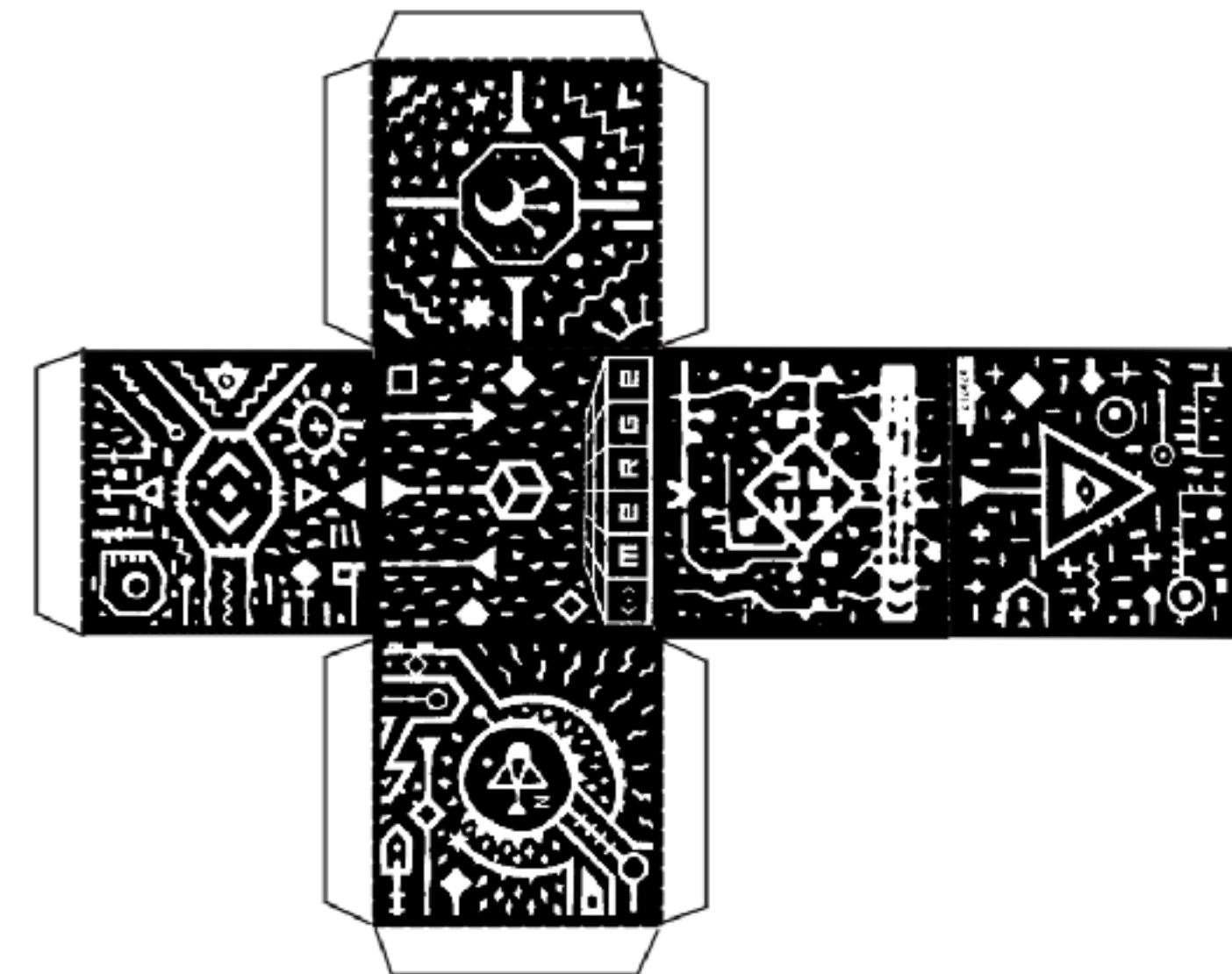
- badging
- gamification
- blended learning
- mobile learning
- e-learning/ online-learning
- open educational resources (OER)
- virtual reality
- augmented reality



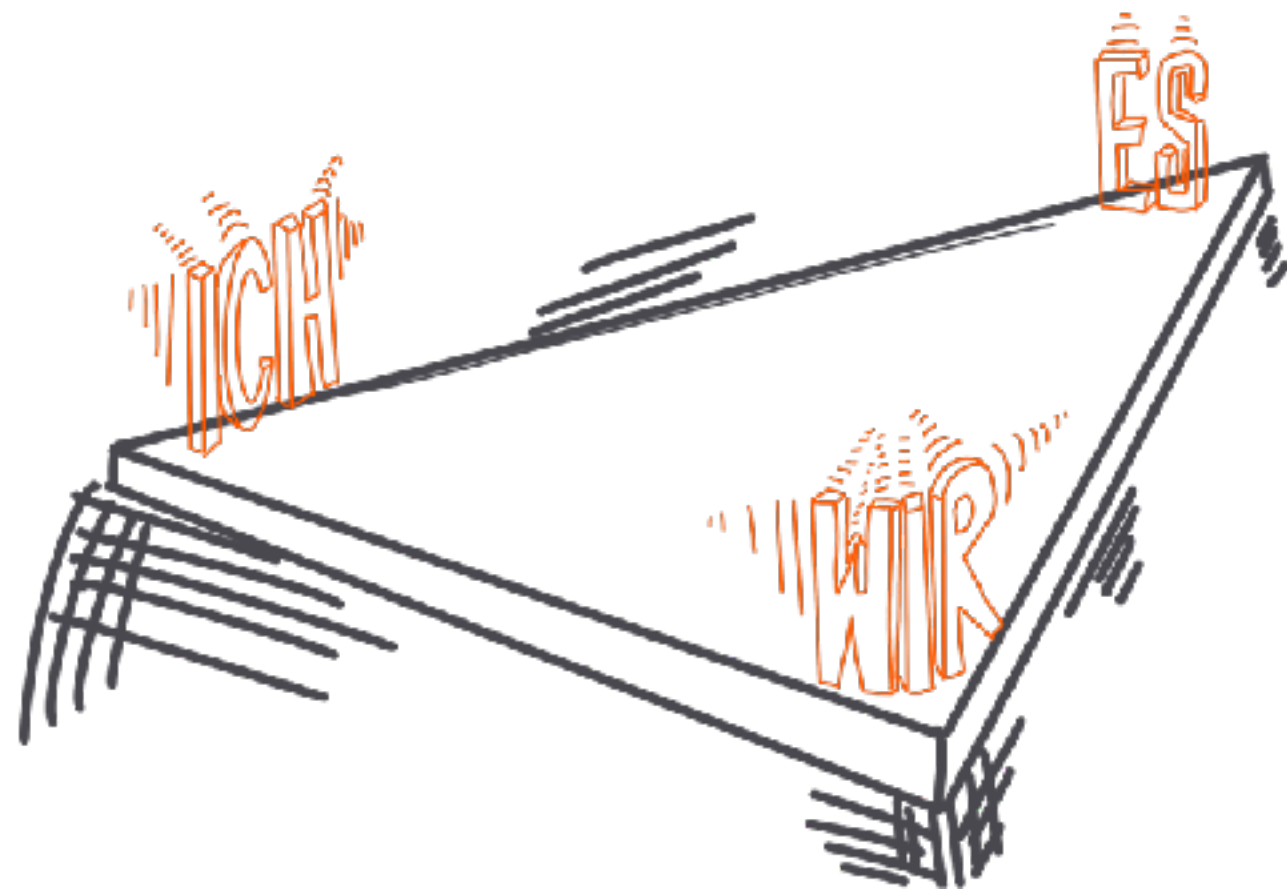
SAMR-Model

4K-Model

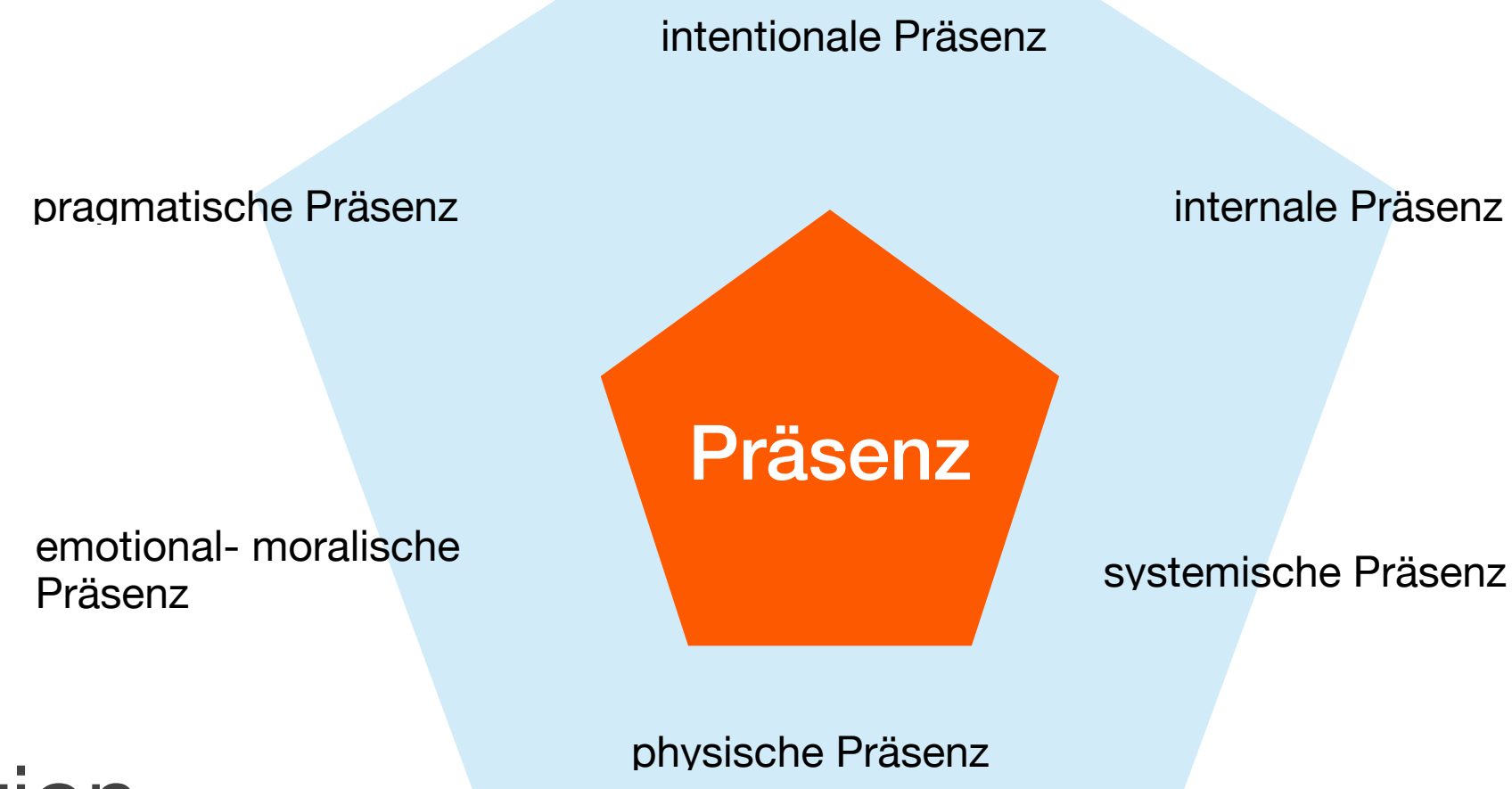
TPACK-Model



Tools for the mentoring process



Cohn, Theme-centred interaction



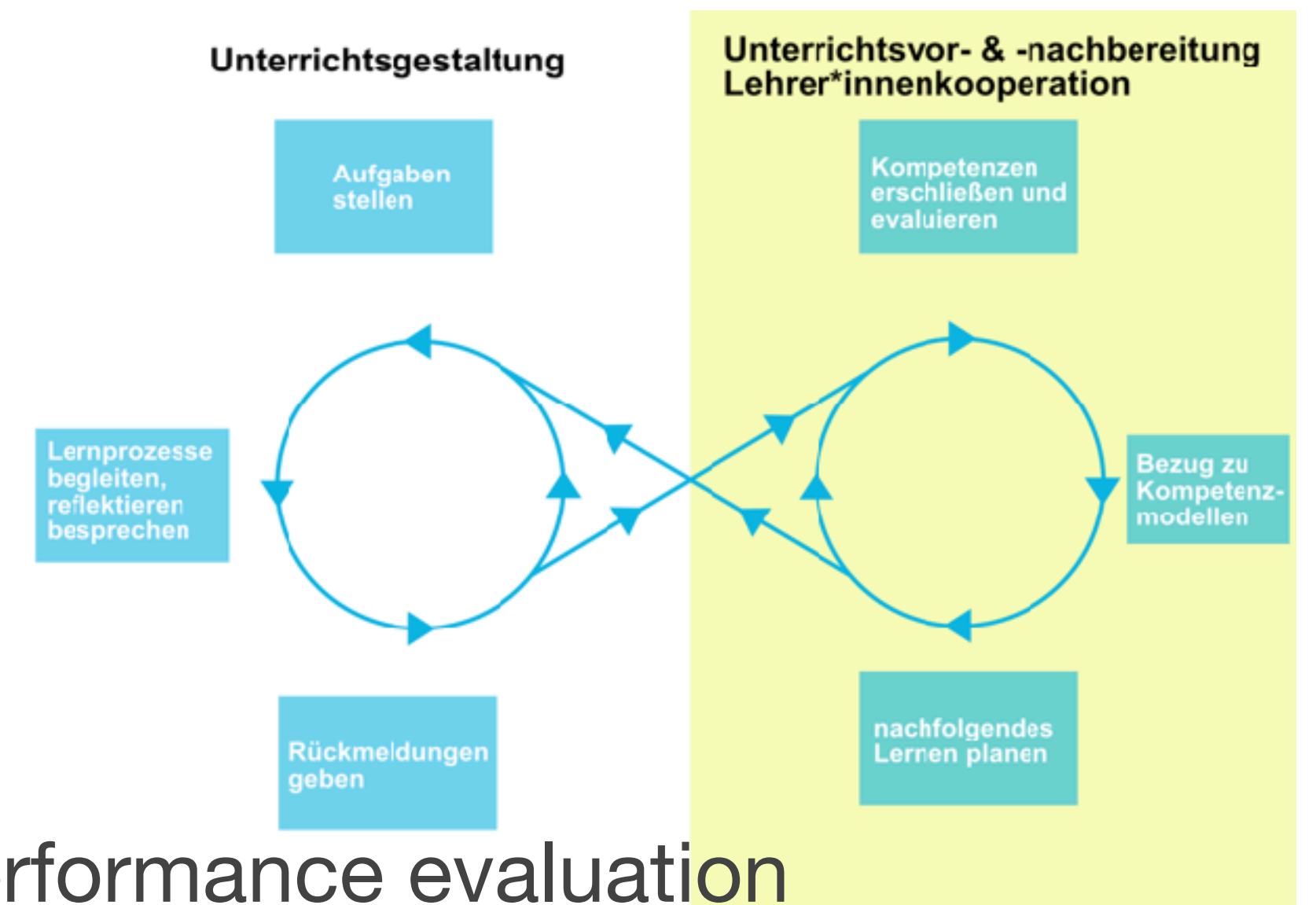
Omer, New Authority



Mood-Meter



Conflict management



Performance evaluation

Reflection meetings

Self competence - What do I want to be like as a mentor?

Structural knowledge - In which structures does mentoring take place?

Support competence - Feedback, Reflection, Coaching

Questions asked by the mentors

- ▶ **Organisational issues (internships)**
- ▶ **Interlocking between 1st and 2nd phase**
- ▶ **Methods, Methods, Methods!**